

# Declaration of Conflicts of Interest and HPA Compliance



## Conflicts of Interest

The information you provide in this declaration will help identify real or perceived conflicts of interest related to your role with our College. For as long as you hold your role with our College, you must inform us if the information you provide in this declaration changes.

## HPA Compliance

Amendments to the *Health Professions Act* (HPA) require that regulatory colleges are separate from associations and unions that represent their regulated members. To ensure the separation, the HPA will not allow a person who is an officer or senior employee of a professional association or union that represents College-regulated members to be appointed or elected to any of the following positions:

- member of the College's Council (including the President of the Council or the President's delegate)
- member of the College's Registration Committee, Competence Committee, Hearing Tribunal or Complaint Review Committee
- Complaints Director or the Complaints Director's delegate
- Hearings Director or the Hearings Director's delegate
- Registrar or the Registrar's delegate

As well, if a person in one of these positions becomes an officer or senior employee of a professional association representing College-regulated members, they are no longer eligible for the role and must be removed from their position immediately.

Please provide your information in this declaration:

- (i) to remain transparent about any potential, real or perceived conflicts of interest and
- (ii) to ensure that you are not prevented from assuming a position with the College due to the HPA Compliance restrictions.

Name:

Paid Employment including position and decision-making authority (all sources):

Ownership of any Company, Business or Consultancy:

Current, or within the last two years (provide dates), appointments, offices, memberships in other organizations (including professional associations, unions and bargaining units), voluntary or not:

Close personal ties with College Decision Makers:

Any other declarations that may influence decision making:

I have disclosed all information, affiliations, roles and memberships, and for the duration of my role with the College, I will immediately disclose to the College any changes to my information, affiliations, roles and memberships:

- (i) which may directly or indirectly influence or appear to influence my position and decisions when serving with the College and
- (ii) which relate to HPA Compliance for serving with the College.

Signature:

Date:

Nov. 30, 22

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