

Council Application Rubric

For short-listing to determine who should move on to the interview process.



Candidate Identification

Application Section	Failed to Meet Expectation (Unsatisfactory) Score 1	Partially Meets Expectation (Below Average) Score 2	Meets Expectation (Average) Score 3	Exceeds Expectation (Strong) Score 4	Score
Attributes	The candidate failed to identify any attributes that would contribute to their or Council's success	The candidate did not provide clear evidence of understanding the attributes that contribute to success	The candidate demonstrated having attributes that provide for success on Council	The candidate identified additional attributes that show a depth of understanding of the role of Council	
Competencies	The candidate failed to identify any competencies that would contribute to their or Council's success	The candidate did not provide clear evidence of understanding the competencies that contribute to success	The candidate demonstrated having competencies that provide for success on Council	The candidate identified additional competencies that show a depth of understanding of the role of Council	
Educational/ Employment Achievements			The candidate demonstrates dental assisting education only and/or limited dental assisting experience	The candidate demonstrates education/employment that supports strong governance and decision-making.	
Volunteer/ Community Involvement	The candidate does not demonstrate any community or volunteer experience	The candidate provides limited evidence of community involvement and/ or volunteering	The candidate demonstrates volunteer experience related to dental.	The candidate demonstrates diverse experiences in community and volunteering involvement	
Total Score					